

Alpha Baking Company, Inc. is working toward a better tomorrow by evaluating our business practices across the board. We are constantly looking for ways to lessen our impact on the environment, improve our relationship with our community, and provide more healthful offerings. This is not a special project but an ongoing process integral to our business, and through it we have taken great strides toward building a better tomorrow. Some of our efforts are listed below.

- In the past few years, we have greatly increased the amount of corrugated, paper, plastic, and metal that we recycle. By stepping up our recycling efforts at all our facilities, Alpha Baking Company, Inc. has significantly decreased the amount of trash that would otherwise go into landfills.
- Electricity usage has decreased company-wide as a result of installing light switches in certain areas of our plants and depots. Lights that in the past would stay on 24/7 are now switched off when not in use. In some areas, we have switched to motion sensor lights to the same effect.
- By switching many of our light bulbs from incandescent to LED or CFL bulbs, we use 75% less electricity in these areas than in the past and, because these new bulbs last ten times longer than incandescent bulbs, we reduce waste.
- Our fleet consists of 330 vans and trucks. We have installed electric engines and governors throughout our fleet to keep maximum speed at 62 mph. This optimizes miles per gallon, reducing gasoline consumption. Much of our fleet is also equipped to auto shut-off after 5 minutes of idling.
- Alpha Baking Company, Inc. has an ongoing test program in place to explore efficient alternative fuels. We have tested waste vegetable oil (WVO), propane injection fuel, hydrogen injection fuel, biodiesel, and natural gas vehicles. In 2013, we introduced the nation's first fleet of bread delivery stepvans powered 100% by liquid propane fuel.
- 18% of all harvested wood is used to make wooden shipping pallets. Alpha Baking Company, Inc. has switched to reusable plastic pallets to lessen our impact on the world's forests.

- A Freight Pooling program has been instituted across the Chicagoland area whereby LTL orders
 are combined onto as few trucks as possible, reducing gasoline consumption and the number of
 trucks on the road.
- Alpha Baking Company, Inc. has a strong relationship with the Greater Chicago Food Depository and the Northern Illinois Food Bank. In addition to monetary contributions, we donate thousands of pounds of product every week to organizations dedicated to feeding those who don't have enough to eat.
- We regularly donate product to events working to raise money for various worthwhile charities. Alpha Baking Company, Inc. is well-known throughout our community for lending a helping hand however we can to grassroots efforts to do good.
- Our Research and Development Team has been given the task of not only creating new products but of continually looking for ways to make existing products more healthful. Our bakers keep up with the latest nutritional studies and rely on sound science in making determinations as to where we can improve the quality of our offerings.

This list is representative but not comprehensive. Our efforts include a Sustainability Committee dedicated to making the kinds of changes listed above. Our efforts are ongoing, and we look forward to the great strides we have yet to make. At Alpha Baking Company, Inc. we know that you can't build a better tomorrow unless you start today.